Bricklayers & Stone Masons #1 06/01/18-05/31/19

Journeyman Hourly Wage	\$46.19
Health/Welfare	\$10.65
Annuity	\$6.00
Pension	\$10.40
IPF	\$1.00
IPF PPA	\$0.52
DCTC	\$0.40
MIAF	\$0.10
IMI	\$0.77
ICE	\$0.01
ILMI	\$0.19
LMCC	\$0.10
MR	\$0.18
Safety	\$0.01
CISCO	\$0.01
Total Benefits	\$30.34
Total Package	\$76.53
Total Fackage	\$70.55
Chicago Regional Council of Carpenters (Cook, Lake, DuPage)	
Commercial 06/01/18-5/31/19	
Journeyman Hourly Wage	\$47.35
Foreman (Directing up to 4 Carpenters)	\$49.35
Foreman (Directing 5 or more Carpenters)	\$49.85
Health & Welfare	\$11.79
Pension	\$14.41
Supplemental Retirement	\$6.00
Apprentice	\$0.63
Labor/Management Promo Fund	\$0.46
Intern. Appr. Safety Labor Magt Fund	\$0.10
Industry Advancement	\$0.06
Chicagoland Safety Council	\$0.01
CISCO	\$0.01
Total Package Journeyman	\$80.82
	çooloz
Chicago Regional Council of Carpenters (Kane Kendall, McHenry)	
Commercial 06/01/18-05/31/19	
Journeyman Hourly Wage	\$47.35
Health & Welfare	\$11.79
Pension	\$13.42
Supplemental Retirement	\$7.00
Apprentice	\$0.63
Labor/Management Promo Fund	\$0.46
Intern. Appr. Safety Labor Magt Fund	\$0.10
Industry Advancement	\$0.06
Total Benefits	\$33.46
Total Package	\$80.81
	200.01

Cement Masons Local 11, Area 161 06/01/18-05/31/19

Journeyman Hourly Wage	\$42.00
Foreman Hourly Wage	\$44.00
Health/Welfare	\$10.25
Pension	\$10.75
Tax Deffered Savings Fund *	\$15.27
Apprentice Fund	\$0.50
Industry Fund	\$0.08
Three Rivers Alliance	\$0.02
LMCC	\$0.10
OPCMIA International Training Fund	\$0.09
Total Benefits	\$37.06
Total Package (Journeyman)	\$79.06
Total Package (Foreman)	\$81.06
Dues Check-Off 4% of total package	

Cement Masons Local 11, Area 362 06/01/18-05/31/19

Journeyman Hourly Wage	\$45.53
Foreman Hourly Wage	\$47.53
Health/Welfare	\$10.25
Pension	\$13.88
Tax Deferred Savings Fund	\$8.50
Apprentice Fund	\$0.50
Industry Fund	\$0.08
LMCC	\$0.10
OPCMIA International Training Fund	\$0.09
Great Lakes Safety Fund	\$0.01
Total Benefits	\$33.41
Total Package (Journeyman)	\$78.94
Total Package (Foreman)	\$80.94
Dues Check-Off 4% of total package	

Cement Masons Local 11, Area 638 06/01/18-05/31/19

Journeyman Hourly Wage	\$45.89
Health/Welfare	\$10.25
Pension	\$11.16
Tax Deferred Savings Fund	\$10.85
Apprentice Fund	\$0.50
Industry Fund	\$0.08
LMCC	\$0.10
OPCMIA International Training Fund	\$0.09
Total Benefits	\$33.03
Total Package (Journeyman)	\$78.92
Total Package (Foreman)	\$80.92

Cement Masons Local 502 06/01/18-05/31/19

Journeyman Hourly Wage	\$45.25
Foreman Wage	\$47.25
Health/Welfare	\$11.75
Pension	\$17.03
Savings Administration	\$0.08
Apprentice Fund	\$1.10
Retiree Welfare Fund	\$2.50
Annuity Fund	\$1.00
Industry Fund	\$0.06
CCSC	\$0.10
CISCO	\$0.01
LMCC	\$0.10
OPCMIA International Training Fund	\$0.10
Total Benefits	\$33.74
Total Package	\$78.99
-	\$10.55
Payroll Deductions	ćr.00
Savings Fund	\$5.00
Working Dues	\$3.16
Ceramic Tile Finishers 06/01/18-05/31/19	620 50
Journeyman Hourly Wage	\$39.56
Health & Welfare	\$10.75
Pension	\$5.45
Promo	\$0.10
Annuity	\$5.05
DCTC Appr Fund	\$0.34
IPF	\$1.52
IMI	\$0.63
CISCO	\$0.01
Total Benefits	\$23.85
Total Package	\$63.41
Dues Check-Off \$2.06 per hour (\$1.43 Local \$0.63 IU Dues	
Ceramic Tile Layers 06/01/18-05/31/19	
Journeyman Hourly Wage	\$46.49
Health/Welfare	\$10.75
Pension	\$5.45
Promo	\$0.10
Annuity	\$7.27
DCTC Appr Fund	\$0.40
IPF	\$2.27
IMI	\$0.73
CISCO	\$0.01
Total Benefits	\$26.98
Total Package	\$73.47
Dues Check Off \$2.39 per hour (\$1.66 local & \$0.73 IU Dues	/ 3.4/

Glaziers Local 27 06/01/18-05/31/19

Hourly Wage	\$43.85
Local #27 Pension	\$11.04
Health & Welfare	\$14.17
IUPAT Pension Fund	\$10.07
IUPAT Labor Management Fund	\$0.10
JATC/Star/FTI Training Fund	\$0.94
Chicagoland Const. Safety Council	\$0.05
Membership Assistance Program (MAP)	\$0.05
Total Benefits	\$36.42
Total Package	\$80.27
Plus \$5.00 per day	

Heat & Frost Insulators Local 17 06/01/18-Zone 1

Insulator Base Wage	\$50.50
Health & Welfare	\$12.92
Pension	\$9.06
Annuity	\$4.10
Apprentice/Recordkeeping	\$0.72
Total Package	\$77.30
Association Fund	\$0.15
LMCT	\$0.05
Total	\$77.50
Dues 3.5% (\$	2.71)

Heat & Frost Insulators Local 17 06/01/18-Zone 2

Insulator Base Wage	\$43.70
Health & Welfare	\$12.92
Pension	\$9.06
Annuity	\$4.10
Apprentice/Recordkeeping	\$0.72
Total Package	\$70.50
Association Fund	\$0.15
LMCT	\$0.05
Total	\$70.70
Dues	3.5% (\$2.47)

IBEW Local 9 Outside Constr. Wages 06/04/17-06/02/18

Journeyman/Lineman Health/Welfare Health Reimb Agreement Defined Benefit Pension Defined Contribution Pension Apprentice & Journeyman Training Administrative Maintenance Acct. OOW Supplement ALBAT

NEBF Total Benefits Package Working Dues Deduction

IBEW Local 117 Inside Agreement 06/04/18-06/02/19

Hourly Wage Rate	\$48.64
Health & Welfare	\$14.94
Pension & NC Pension	\$15.23
NEBF	\$1.46
Apprenticeship	\$0.97
LMCC	\$0.21
Subtotal	\$81.45
Adminstrative Maintenance Fund	\$0.19
NECA Service Charge (Only Applies to NECA Members)	\$0.29
Total Package	\$81.93

IBEW Local 117 Voice Data & Video Agreement 10/29/18-11/03/18

Hourly Wage	\$40.20
Health & Welfare \$10.20, SFA \$1.98	\$13.07
Pension	\$12.64
NEBF	\$1.21
Apprenticeship	\$0.70
LMCCs	\$0.21
Subtotal	\$68.03
Administrative Maintenance Fund	\$0.16
NECA Service Charge (Only applies to NECA members)	\$0.24
Total Package	\$68.43

IBEW Local 134 06/04/18-06/02/19

Journeyman Hourly Wage	\$48.35
Active Health & Welfare	\$9.99
HRA	\$0.65
Retiree Health & Welfare	\$4.47
Pension Plan #2	\$9.28
Pension Plan #5 (Annuity)	\$5.75
Vacation Fund	\$1.25
Sub Fund	\$0.30
EJATT	\$0.25
Apprenticeship & Training	\$1.03
NEBF	\$1.49
LMCC	\$0.35
AMF	\$0.08
Total Benefits	\$34.89
Total Package	\$83.24

IBEW Local 150 Inside 06/04/17-06/02/19

Journeyman Hourly Wage

\$40.00

Health & Welfare	\$14.10
Pension	\$9.56
Annuity	\$9.53
Holiday & Vacation Pay	\$6.00
Apprenticeship	\$0.65
NEBF	\$1.20
LMCC	\$0.21
Total Payroll Package	\$81.25
Administrative Maintenance Fund	\$0.16
NECA Service Charge (NECA Members Only)	\$0.24
Total Package	\$81.65

IBEW Local 176 (Inside) 06/01/17-05/31/18 Will & Grundy

Journeyman Wireman Total Benefits Total Package

IBEW 701 Inside/Commercial 06/04/18-06/02/19

Journeyman Hourly Wage	\$40.50
Vacation	\$5.25
Health & Welfare	\$12.35
Pension	\$13.70
Annuity	\$8.08
NEBF	\$1.22
SUB Fund	\$0.00
Total Payroll Package	\$81.10
Apprenticeship	\$0.75
Administrative Maintenance Fund	\$0.16
LMCC	\$0.21
NLMCC	\$0.01
Total Package	\$82.23

IBEW 701 Voice Data Video 06/04/18-06/02/19

Journeyman Wage Rate	\$33.82
Vacation	\$1.89
Health & Famiy	\$12.35
Pension	\$13.24
Annuity	\$6.14
NEBF	\$1.01
SUB Fund	\$0.00
Total Payroll Package	\$68.45
Apprenticeship	\$0.68
Administrative Maintenance Fund	\$0.14
LMCC	\$0.21
NLMCC	\$0.01
Total Package	\$69.49

Insulation Specialist International Union Agreement 07/01/17-06/30/18

Journeyman Hourly Wage Local Health/Welfare Pension DCTC IMI **Total Benefits Total Package** Ironworkers Local 1-06/01/17-05/31/17 Journeyman Hourly Wage Foremen **General Foremen** Sheeters Sheeter Foremen Individual Annuity Account Welfare Fund, Local No. 1 Pension Fund, Local No. 1 Apprentice & Journeymen's Retraining Fund, Local No. 1 Associated Steel Erectors Industry Promotional Fund Local No. 1 Organizational Fund Local No. 1 Scholarship Fund IMPACT Ironworkers Political Action League (Deduct from Salary) Work Assessment, Local No. 1 (Deduct from Salary) Supplemental Per Capita Tax (Deduct from Salary) Credit Union (Deduct from Salary) **Total Benefits** Total Package (not including salary deductions)

Ironworkers Local 63-Miscellaneous 06/01/17-05/31/18

Journeyman Hourly Wage Health & Welfare Mid-America Pension SMA Defined Contribution Apprenticeship Fund Industry Advancement 63 Contractor Impact Fund Total Benefits Total Package

Laborers D.C. Of Chicago 06/01/18-05/31/19

Journeyman Hourly Wage	\$42.72
Health/Welfare	\$14.90
Pension	\$12.57
Training Fund	\$0.72

2018 Wage Benefit Update	
LDCLMCC	\$0.17
Industry Fund	\$0.06
LECET	\$0.07
CCSC	\$0.01
CISCO	\$0.01
Total Benefits	\$28.51
Total Package	\$71.23
Dues Deduction-3.75% of gross wages	
Laborers Local 152 (Lake County) 06/01/18-05/31/19	
Journeyman Hourly Wage	\$42.72
Health Welfare	\$14.90
Pension	\$12.57
Training Fund	\$0.72
LDCLMCC	\$0.17
Industry Fund	\$0.06
LECET	\$0.07
LCCA Safety Fund	\$0.02
CISCO	\$0.01
Total Benefits	\$28.52
Total Package	\$71.24
Dues Deduction 3.75% of gross wages	
Laboreres Local 14-, 582 & 1035 (Fox Valley) 06/01/18-05/31/19	
Journeyman Hourly Wage	\$42.72
Health/Welfare	\$13.77
Pension	\$13.70
Training Fund	\$0.72
LDCLMCC	\$0.17
Industry Fund (BLDG)	\$0.08
Industry Fund (HHU)	\$0.06
LECET	\$0.07
CCSC	\$0.01
CISCO	\$0.01

\$28.53/\$28.51
\$71.25
\$71.23

Landscape Construction International Union Agreement 07/01/17-06/30/18

Journeyman Hourly Wage I.U. Health/Welfare I.U. Pension IPF/PPA DCTC IMI Total Benefits

Total Package

Landscape Construction Fernando/I.U. Agreement 07/01/17-06/30-18

Journeyman Hourly Wage Local Health/Welfare I.U. Pension IPF/PPA DCTC IMI Total Benefits Total Hourly Package

Marble Finishers 06/01/18-05/31/19

Journeyman Hourly Wage	\$34.65
Health/Welfare	\$10.65
Annuity	\$4.54
Pension	\$10.40
IPF	\$1.00
IPF PPA	\$0.52
DCTC	\$0.06
MIAF	\$0.07
IMI	\$0.63
ICE	\$0.01
ILMI	\$0.11
LMCC	\$0.05
MR	\$0.00
Safety	\$0.01
CISCO	\$0.01
Total Benefits	\$28.06
Total Hourly Package	\$62.71
Marble Setters 06/01/18-05/31/19	
Journeyman Hourly Wage	\$45.43
Journeyman Hourly Wage Health/Welfare	\$10.65
Journeyman Hourly Wage Health/Welfare Annuity	\$10.65 \$5.47
Journeyman Hourly Wage Health/Welfare Annuity Pension	\$10.65 \$5.47 \$10.40
Journeyman Hourly Wage Health/Welfare Annuity Pension IPF	\$10.65 \$5.47 \$10.40 \$1.00
Journeyman Hourly Wage Health/Welfare Annuity Pension IPF IPF PPA	\$10.65 \$5.47 \$10.40 \$1.00 \$0.52
Journeyman Hourly Wage Health/Welfare Annuity Pension IPF IPF PPA DCTC	\$10.65 \$5.47 \$10.40 \$1.00 \$0.52 \$0.10
Journeyman Hourly Wage Health/Welfare Annuity Pension IPF IPF PPA DCTC MIAF	\$10.65 \$5.47 \$10.40 \$1.00 \$0.52 \$0.10 \$0.07
Journeyman Hourly Wage Health/Welfare Annuity Pension IPF IPF PPA DCTC MIAF IMI	\$10.65 \$5.47 \$10.40 \$1.00 \$0.52 \$0.10 \$0.07 \$0.75
Journeyman Hourly Wage Health/Welfare Annuity Pension IPF IPF PPA DCTC MIAF IMI ICE	\$10.65 \$5.47 \$10.40 \$1.00 \$0.52 \$0.10 \$0.07 \$0.75 \$0.01
Journeyman Hourly Wage Health/Welfare Annuity Pension IPF IPF PPA DCTC MIAF IMI ICE ILMI	\$10.65 \$5.47 \$10.40 \$1.00 \$0.52 \$0.10 \$0.07 \$0.75 \$0.01 \$0.11
Journeyman Hourly Wage Health/Welfare Annuity Pension IPF IPF PPA DCTC MIAF IMI ICE ILMI LMCC	\$10.65 \$5.47 \$10.40 \$1.00 \$0.52 \$0.10 \$0.07 \$0.75 \$0.01 \$0.11 \$0.10
Journeyman Hourly Wage Health/Welfare Annuity Pension IPF IPF PPA DCTC MIAF IMI ICE ILMI LMCC Safety	\$10.65 \$5.47 \$10.40 \$1.00 \$0.52 \$0.10 \$0.07 \$0.75 \$0.01 \$0.11 \$0.10 \$0.05
Journeyman Hourly Wage Health/Welfare Annuity Pension IPF IPF PPA DCTC MIAF IMI ICE ILMI LMCC	\$10.65 \$5.47 \$10.40 \$1.00 \$0.52 \$0.10 \$0.07 \$0.75 \$0.01 \$0.11 \$0.10

\$29.25

\$74.68

Total Hourly Benefits Total Hourly Package Dues Check Off \$2.43 Per Hour

Mason (Residential Work Only) 06/01/17-05/31/18

Journeyman Hourly Wage Health/Welfare Annuity Pension IPF IPF PPA Total Hourly Benefits Total Hourly Package

Millwright Local 1693 Commercial Cook, Lake, DuPage 06/01/17-05/31/18

Journeyman Hourly Wage Health & Welfare Pension Supplemental Retirement Apprentice Labor/Management Promo Fund International Appr. Safety Labor Mgt Fund Industry Advancement Chicagoland Safety Other (CISCO) Total Benefits Total Package

Millwright Local 1693 Commercial Kane Kendall McHenry 06/01/17-05/31/18

Journeyman Hourly Wage Health & Welfare Pension Supplemental Retirement Apprentice Labor/Management Promo Fund International Appr. Safety Labor Mgt Fund Industry Advancement Total Benefits Total Package

Operating Engineers Local 150 HHU 06/01/18-05/31/19

Journeyman Hourly Wage Class 1	\$49.30
Journeyman Hourly Wage Class 2	\$48.75
Journeyman Hourly Wage Class 3	\$46.70
Journeyman Hourly Wage Class 4	\$45.30
Journeyman Hourly Wage Class 5	\$44.10
Health/Welfare	\$15.65

Pension	\$12.55
Retiree Medical Savings Plan Fund	\$4.00
Retirement Enhancement Fund	\$2.55
Vacation Savings Fund	\$2.00
Apprenticeship and Skill Improvement Fund	\$1.40
Industry Advancement Fund/Construction Industry Research & Serv. Trust Fnd.	\$1.13

Operating Engineers Local 150 Building 06/01/18-05/31/19

Journeyman Hourly Wage Class 1	
Journeyman Hourly Wage Class 2	
Journeyman Hourly Wage Class 3	
Journeyman Hourly Wage Class 4	
Health/Welfare	\$15.65
Pension	\$12.55
Retiree Medical Savings Plan Fund	\$4.00
Retirement Enhancement Fund	\$2.55
Vacation Savings Fund	\$2.00
Apprenticeship and Skill Improvement Fund	\$1.40
Industry Advancement Fund/Construction Industry Research & Serv. Trust Fnd.	\$1.13
Houly Wage	
Total Benefits	

Total Package

Pointers, Cleaners, & Caulkers 06/01/18-05/31/19

Journeyman Hourly Wage	\$46.00
Health & Welfare	\$8.34
Annuity	\$7.29
Pension	\$8.00
IPF	\$1.00
IPF/PPA	\$0.52
DCTC	\$0.43
Promo Trust	\$0.44
IMI	\$0.73
MR	\$0.10
CISCO	\$0.01
Constr. Ass'n	\$0.05
Total Benefits	\$26.91
Total Package	\$72.91

Plasterers Area 5 07/01/18-05/31/19

Journeyman Hourly Wage	\$43.25
Foreman Hourly Wage	\$45.85
Health/Welfare	\$11.75
Retiree Welfare	\$2.50
Pension	\$11.69
Apprentice Fund	\$1.35
Int'l Appr Fund	\$0.10

Annuity Fund	\$5.00
Construction Safety Council	\$0.01
Total Benefits	\$32.40
Total Package	\$75.65
Payroll Deductions	
Working Dues	\$3.40
Plumbers Local 130 UA/PCA 06/01/18-05/31/19	
Hourly Wage	\$50.25
Welfare	\$12.09
Retiree Welfare	\$2.25
Pension	\$12.17
Pension DC	\$2.25
JAC	\$1.31
Plumbing Council	\$0.39
Total Benefits	\$30.46
Total Package	\$80.71
Payroll Deductions: Dues Check-Off \$1.76, Target \$0.55, New Building \$0.25, PAC \$0.10	

Pointers, Cleaners, & Caulkers 06/01/17-05/31/18

Journeyman Hourly Wage Health/Welfare Annuity Pension IPF IPF PPA Appr. Trust Promo Trust IMI MR CISCO Total Benefits Total Package

Precast Concrete Work 06/01/18-05/31/19

Journeyman Hourly Wage	\$46.19
Journeyman Non-Welder	\$46.19
Health & Welfare	\$10.65
Annuity	\$6.00
Pension	\$10.40
IPF	\$1.00
IPF/PPA	\$0.52
DCTC	\$0.40
MIAF	\$0.10
IMI	\$0.77
ICE	\$0.01
ILMI	\$0.19

LMCC	\$0.10
MR	\$0.18
Safety	\$0.01
CISCO	\$0.01
Total Benefits	\$30.34
Total Package	\$76.53
Dues Check Off	\$2.49 per hour

Refractory Agreement 06/01/17-05/31/18

Journeyman Hourly Wage Health/Welfare Pension Fund IPF **IPF/FIP** DCTC MIAF IMI ICE ILMI LMCC MR Safety CISCO NRC Joint Committee Fund Tax Free Fringe Benefits-Hour Paid Annuity **Total Hourly Benefits Total Hourly Package**

SMART Local 73 06/08/18-06/07/19

Journeyman Hourly Wage	\$44.25
Local Pension	\$8.21
Annuity Fund	\$10.90
Apprentice Training Fund	\$0.81
ITI NFT Fund	\$0.18
Welfare Fund	\$11.35
Industry Fund	\$0.49
National Pension	\$5.57
LMCC	\$0.20
Deductions	
Savings Plan	(\$1.50)
Organizing/Education	(\$0.44)
Building Fund	(\$0.10)
Per Capita Tax	(\$0.17)
Working Assessment	(\$1.23)

SMART Local 265 (A&C Members) 06/01/18-11/30/18

Journeyman Hourly Wage	\$48.02
Local Pension	\$7.39
Supp. Retirement Savings Plan	\$7.93
National Pension	\$0.87
Health & Welfare	\$10.75
Local Ed. Fund	\$0.85
National Ed. Fund	\$0.18
LMCC	\$0.89
SMACNA Greater Chicago	\$0.36
SASMI	\$2.25
Total Benefits	\$31.47
Total Package	\$79.49
Total Deductions: \$1.22 plus LU Working Assessment	

SMART Local 265 (B Members) 06/01/18-11/30/18

Journeyman Hourly Wage	\$45.59
Supp. Retirement Savings Plan	\$7.93
National Pension	\$10.69
Health & Welfare	\$10.75
Local Ed. Fund	\$0.85
National Ed. Fund	\$0.18
LMCC	\$0.89
SMACNA Greater Chicago	\$0.36
SASMI	\$2.25
Total Benefits	\$33.90
Total Package	\$79.49
Total Deductions: \$1.22 plus LU Working Assessment	

Sprinkler Fitters Local 281 06/01/18-05/31/19

Journeyman Hourly Wage	\$48.10
Sprinkler Industry Pension Fund	\$9.50
National Automatic Sprinkler Industry Pension Fund	\$6.40
Health & Welfare	\$13.25
Union Protection Fund	\$3.43
International Training Fund	\$0.10
LMCC	\$0.03
National Automatic Sprinkler Industry Apprentice & Training Fund	\$0.55
National Fire Sprinkler Industry Promotional Fund	\$0.70

Pay Day Savings Deduction \$1.25 per hour for Journeyman

Teamsters Local 179 06/01/18-05/31/19	
Journeyman Hourly Wage Group 1	\$38.41
Journeyman Hourly Wage Group 2	\$38.56
Journeyman Hourly Wage Group 3	\$38.76
Journeyman Hourly Wage Group 4	\$38.96
Heath/Welfare	\$9.15/\$366 wk

Pension	\$10.43/\$417.20 wk
Industry Fund	\$0.06
CCSC	\$0.01
CISCO	\$0.01
Training Fund	\$0.15
LMCC	\$0.10
Total Package Group 1	\$58.32
Total Package Group 2	\$58.47
Total Package Group 3	\$58.67
Total Package Group 4	\$58.87
Teamsters Local 301 06/01/18-05/31/19	
Journeyman Hourly Wage Group 1	\$38.65
Journeyman Hourly Wage Group 2	\$38.80
Journeyman Hourly Wage Group 3	\$39.00
Journeyman Hourly Wage Group 4	\$39.20
Health/Welfare	\$10.50
Pension	\$8.50/\$340 wk
Industry Fund	\$0.06
CCSC	\$0.01
CISCO	\$0.01
Training Fund	\$0.15
LMCC	\$0.10
Total Benefits	
Total Package Group 1	\$57.98
Total Package Group 2	\$58.13
Total Package Group 3	\$58.33
Total Package Group 4	\$58.53

Teamsters Local 673 06/01/17-05/31/18

Journeyman Hourly Wage Group 1 Journeyman Hourly Wage Group 2 Journeyman Hourly Wage Group 3 Journeyman Hourly Wage Group 4 Health/Welfare Pension Industry Fund CCSC CISCO **Training Fund** LMCC **Total Benefits** Total Package Group 1 Total Package Group 2 Total Package Group 3 Total Package Group 4

Teamsters Local 731 06/01/17-05/31/18

Journeyman Hourly Wage Group 1 Journeyman Hourly Wage Group 2 Journeyman Hourly Wage Group 3 Journeyman Hourly Wage Group 4 Total Benefits Total Package Group 1 Total Package Group 2 Total Package Group 3 Total Package Group 4

Teamsters Local 786 06/01/18-05/31/19

Journeyman Hourly Wage Group 1	\$40.742
Journeyman Hourly Wage Group 2	\$41.000
Journeyman Hourly Wage Group 3	\$41.217
Journeyman Hourly Wage Group 4	\$41.434
Health/Wefare	\$8.625/\$345 wk
Pension	\$10.00/\$400 wk
Industry Fund	\$0.060
CCSC	\$0.010
CISCO	\$0.010
Training Fund	\$0.250
Total Benefits	
Total Package Group 1	59.697
Total Package Group 2	59.955
Total Package Group 3	60.172
Total Package Group 4	60.389
Terrazzo Finishers 06/01/18-05/31/19	
Journeyman Hourly Wage	\$41.54
Health/Welfare	\$10.75
Pension	\$5.45
Annuity	\$5.99
DCTC Appr Fund	\$0.40
IPF	\$2.27
IMI	\$0.67
Total Hourly Benefits	\$25.53
Total Hourly Package	\$67.07
Dues Check-Off	\$2.18/per hour

Terrazzo Workers 06/01/18-05/31/19

Journeyman Hourly Wage	\$45.38
Health & Welfare	\$10.75
Pension	\$5.45
Annuity	\$6.70
DCTC APPR Fund	\$0.40
IPF	\$3.02

IMI	\$0.72
Total Hourly Benefits	\$27.04
Total Hourly Package	\$72.42
Dues Check-Off	\$2.35/per hour

Tuckpointers (DuPage County) 06/01/18-05/31/19

Journeyman Hourly Wage	\$44.83
Health/Welfare	\$10.65
Annuity	\$4.36
Pension	\$10.40
IPF	\$1.00
IPF PPA	\$0.52
DCTC	\$0.40
IMI	\$0.73
MR	\$0.01
CISCO	\$0.01
Total Benefits	\$28.08
Total Package	\$72.91
Dues Check-Off \$2.37 Per Hour	

Building Fund is Included in Overtime Calculations

On the First 40 Hours Worked